

<b>Title</b>	<b>Describe Te Tiriti o Waitangi, <del>the Treaty of Waitangi</del>, and <u>asas</u> a bi-cultural approach in a health or wellbeing setting</b>		
<b>Level</b>	<b>3</b>	<b>Credits</b>	<b>6</b>

<b>Purpose</b>	<p>People credited with this unit standard are able to:</p> <ul style="list-style-type: none"> <li>• demonstrate knowledge of Te Tiriti o Waitangi <del>and the Treaty of Waitangi</del> in a health or wellbeing setting;</li> <li>• explain the application of Te Tiriti o Waitangi <del>or the Treaty of Waitangi</del> to own role in a health or wellbeing setting; and</li> <li>• describe practical actions that demonstrate how a bicultural approach can benefit the health and wellbeing outcomes for tangata whai ora. <u>(see definitions below)</u></li> </ul>
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<b>Classification</b>	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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<b>Available grade</b>	Achieved
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### Guidance Information

#### 1 Assessment notes

Demonstration of knowledge and skills must be in accordance with relevant organisational policies and procedures.

#### 2 Range

~~Benefits of a bi-cultural approach may include but are not limited to: feeling valued, being empowered, respectful engagement, improved relationships, culturally safe practice; building trust, unity, adaptability, awareness, perspective, resourcefulness; leading to improved delivery of services, better care and improved health outcomes.~~

#### 2 Benefits of a bi-cultural approach may include but are not limited to: Understanding Tino Rangatiratanga for both Māori and Non Māori, building trust based on mutual respect, adaptability, Understanding Mana Tangata (people values and rights) for Māori and Non Māori, meaningful engagement, awareness, resourcefulness, improved delivery of services, improved care and health outcomes.

#### 3 Definitions

*Bi-cultural approach* means to understand the relationship and shared responsibilities between Māori and Tauwiwi (non-Māori) to uphold Te Tiriti o Waitangi ~~or The Treaty of Waitangi~~. It refers to the actions a person or wider collective take to uphold this relationship and shared responsibilities when engaging and supporting ~~people~~ Māori and Tauwiwi (non Māori) in the health and wellbeing sector.

*Health or wellbeing setting* includes but is not limited to – the aged care, acute care, community support, disability, mental health, social services, and youth development sectors.

*Organisational policies and procedures* are policies, procedures, and methodologies of an organisation. They include legislative and regulatory requirements which may apply across an organisation, a specific site, or a workplace. Requirements are documented in organisational health and safety plans, contract work programmes, quality assurance programmes, policies, and procedural documents.

*Support* should aim to maintain, improve, or restore a person's independence by utilising existing strengths and appropriate resources; but may include providing assistance to enable a person's health and wellbeing needs to be met.

*Tangata whai ora* is a service user seeking wellness, a consumer seeking wellness, or a person seeking wellness.

*Te Tiriti o Waitangi* represents the te reo Māori version or an approved English translation of the Māori version of Te Tiriti o Waitangi. Articles of Te Tiriti o Waitangi are kāwanatanga, tino rangatiratanga, and ōritetanga.

~~*The Treaty of Waitangi represents the English version. Principles of the Treaty of Waitangi are partnership, protection, and participation.*~~

#### 4 Resources

~~Ministry of Health. (2014). *He Korowai Oranga: Māori Health Strategy*. Wellington: Ministry of Health. Available at: <https://www.health.govt.nz/our-work/populations/maori-health/he-korowai-oranga>;~~

~~Ministry of Health. (2016). *New Zealand Health Strategy: Future direction*. Wellington: Ministry of Health. Available at: <https://www.health.govt.nz/system/files/documents/publications/new-zealand-health-strategy-futuredirection-2016-apr16.pdf>;~~

Ministry of Health. (2014). *The guide to He Korowai Oranga: Māori Health Strategy*. Wellington: Ministry of Health. Available at: <https://www.health.govt.nz/system/files/documents/publications/guide-to-he-korowai-oranga-maori-health-strategy-jun14-v2.pdf>;

Ministry of Health. (2020). *Whakamaua: Māori Health Action Plan 2020-2025*. Wellington: Ministry of Health. Available at: <https://www.health.govt.nz/system/files/documents/publications/whakamaua-maori-health-action-plan-2020-2025-2.pdf>.

~~Ministry of Health (2022) *Ngā Paerewa Health and Disability Services Standard*. <https://www.health.govt.nz/our-work/regulation-health-and-disability-system/certification-health-care-services/services-standard/resources-nga-paerewa-health-and-disability-services-standard>~~

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## Outcomes and performance criteria

### Outcome 1

Demonstrate knowledge of Te Tiriti o Waitangi ~~and the Treaty of Waitangi~~ in a health or wellbeing setting.

### Performance criteria

1.1 The articles of Te Tiriti o Waitangi are described.

~~1.2 The principles of the Treaty of Waitangi are described.~~

**Outcome 2**

Explain the application of Te Tiriti o Waitangi ~~or the Treaty of Waitangi~~ to own role in a health or wellbeing setting.

**Performance criteria**

2.1 Te Tiriti o Waitangi ~~or the Treaty of Waitangi~~ is explained in terms of its application to own role.

Range the three articles of Te Tiriti o Waitangi ~~or the three principles of the Treaty of Waitangi~~; explanation must include one application of each article. ~~...or principle.~~

**Outcome 3**

Describe how a bicultural approach can benefit the health and wellbeing outcomes for tangata whai ora.

**Performance criteria**

3.1 Examples of the intended benefits that result from practical actions that demonstrate a bicultural approach are included in the description.

Range three actions

3.2 Where applicable, examples of the intended benefits for the whānau, family and other natural supports of tangata whai ora are included in the description.

<b>Replacement information</b>	This unit standard and unit standard 32419 replaced unit standard 28543.
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<b>Planned review date</b>	31 December 2025 <del>6</del>
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	24 June 2021	N/A

<b>Consent and Moderation Requirements (CMR) reference</b>	CMR 24
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This CMR can be accessed at <https://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

Please contact [Toitū te Waiora Community Health, Education and Social Services Workforce Development Council info@toitutewaiora.nz](mailto:info@toitutewaiora.nz) [Careerforce info@careerforce.org.nz](mailto:info@careerforce.org.nz) if you wish to suggest changes to the content of this unit standard.