

Kaiāwhina Workforce Development

Te Whatu Ora / Te Aka Whai Ora
1/02/2023



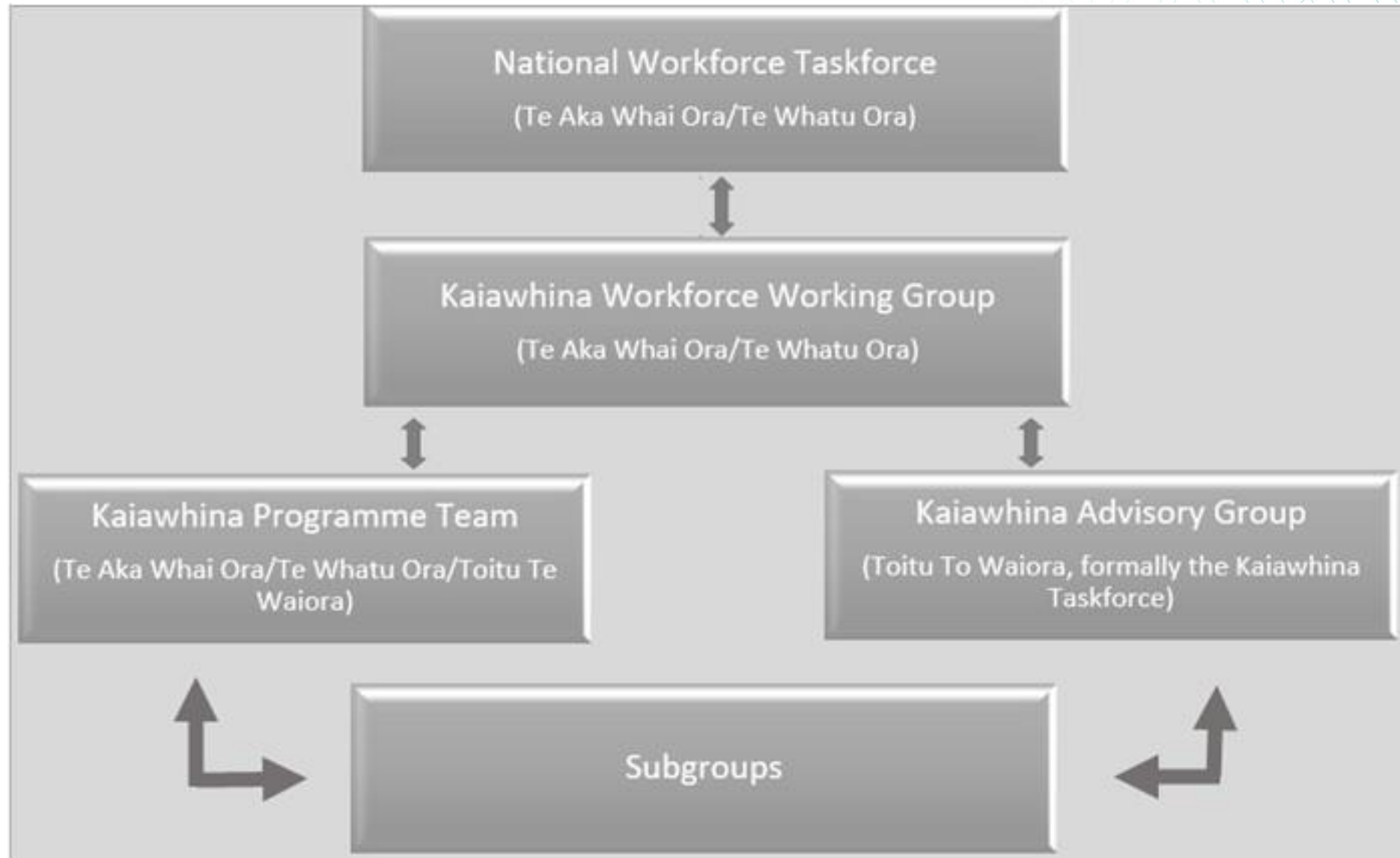
Context

- The Health and Education Reforms have provided an opportunity to reset the framework for the development of the Kaiawhina Workforce
- There are three key organizations with the mandate to lead work in this area
- Te Aka Whai Ora and Te Whatu Ora
 - Have a whole of health system prevue and have the sector lead for workforce development and commissioning/funding of specific workforce initiatives.
- Toitū Te Waiora (Community, Health, Education and Social Services Workforce Development Council)
 - Has the mandate to ensure the vocational education system meets industry needs and gives a stronger voice to Māori business and iwi development.

Workforce Development

- Te Whatu Ora has established a Workforce Taskforce, in partnership with Te Aka Whai Ora, to provide recommendations on future workforce development and to identify what is required to deliver transformational workforce change. The approach is grounded in te Tiriti o Waitangi, ensuring Māori are represented in all aspects of the Taskforce's work.
- The Taskforce has established six workforce working groups – nursing, medical, kaiāwhina, midwifery, allied health and administration and general management.
- The Kaiāwhina Workforce Working Group is in the establishment phase. The intention is to build on progress made by the Toitū Te Waiora Kaiāwhina Taskforce, and to strengthen national commitment to delivering for this priority workforce.

Future Model



Roles and responsibilities

Group	Purpose	Membership	Accountability
National Workforce Taskforce	<p>The Taskforce provides an enabling function for a whole-of-system workforce view recommending options for the removal of barriers to our desired future workforce state – an agile, responsive, inclusive workforce that is underpinned by Te Tiriti, Pae Ora and equitable outcomes.</p> <p>Governance of the Kaiāwhina Workforce Working Group</p>	Co-Chaired Te Aka Whai Ora and Te Whatu Ora	Te Aka Whai Ora CE Te Whatu Ora CE
Kaiāwhina Workforce Working Group	<ul style="list-style-type: none"> • Co-Chaired by Te Aka Whai Ora and Te Whatu Ora • Provides an action focused partnership to drive priority work • Reviewing priority areas for Kaiāwhina and develop a proposed work programme • Engagement with Kaiāwhina Advisory Group and wider sector 	Representation TBC – will include Māori, Pacific, Tangita Whaikaha, employers, peak bodies, consumer and Kaiāwhina voice	Reports to the National Workforce Taskforce
Kaiāwhina Programme Team	<p>Provide programme and project management to the subgroups</p> <p>Engage the advisory group to provide expertise and support for the respective projects</p>	Te Aka Whai Ora Te Whatu Ora Toitu Te Waiora	Reports to the Kaiāwhina Workforce Working Group
Kaiāwhina Advisory Group (previously Kaiāwhina Taskforce)	<ul style="list-style-type: none"> • Co- Chaired by Toitu Te Wairoa and Te Aka Whai Ora/Te Whatu Ora • Provide information, resources and expertise from their respective roles and organisations to enable the work and progress the development of the workforce. • Disseminate and communicate related information to their respective organizations • Active engagement – conduit out to constituent groups 	Membership TBC – review current Taskforce attendees	Advisory to the Kaiāwhina Workforce Working Group
Project Subgroups	Provide requisite skills, knowledge, and levers, to progress priority projects identified by the Kaiāwhina Workforce Working Group	Subject matter experts as identified by the above teams	Guided by the Kaiāwhina Programme Team and supported by the Advisory Group

Next steps

- Establish the Kaiāwhina Workforce Working Group – February
- Review and confirm membership of the Advisory Group – focus on active participation and engagement
- Investigate option to run a wananga with the refreshed Kaiāwhina Advisory Group – potential early March
- Confirm work plan and priorities

Te Whatu Ora
Health New Zealand

Te Aka Whai Ora
Māori Health Authority

Ngā mihi nui