

QUALIFICATION DETAILS

Qualification number / Te nama o te tohu mātauranga	(NZQA will provide)		
English title / Taitara Ingarihi	New Zealand Diploma in Management (Healthcare) (Level 7)		
Māori title / Taitara Māori			
Version number / Te putanga	1	Qualification type / Te momo tohu	Diploma
Level / Te kaupae	7	Credits / Ngā whiwhinga	120
NZSCED / Whakaraupapa	080899: Management and Commerce » Business and Management » Business and Management not elsewhere classified		
Qualification developer / Te kaihanga tohu	Toitū te Waiora - Community, Health, Education, and Social Services WDC		
Review Date / Te rā arotake	2028		

OUTCOME STATEMENT / TE TAUĀKI Ā-HUA

Strategic Purpose statement / Te rautaki o te tohu
The New Zealand Diploma in Management (Healthcare) targets learners wishing to develop leadership and management skills supporting their existing healthcare knowledge and skills. This diploma will provide healthcare providers with graduates with the skills and knowledge to manage and lead a business or business unit. Graduates will have the skills and knowledge needed for effective management and leadership of healthcare units leading to increase in productivity.

Graduate Profile / Ngā hua o te tohu
<p>Graduates of this qualification will be able to:</p> <ul style="list-style-type: none"> • Apply a broad knowledge base incorporating technical and theoretical business/management concepts to establish sound management practices in applied contexts. • Plan an approach to business problems or management requirements from a theoretical and practical perspective to consider a variety of stakeholder needs. • Apply theoretical concepts and/or technical or creative skills to a range of simple and complex situations, including ethical, sustainability, community awareness to address the healthcare needs of the community including the needs of Māori. • Apply theoretical knowledge and technical skills to manage the daily running of a healthcare facility.

Education Pathway / Ngā huarahi mātauranga
Graduates may seek further education opportunities with a healthcare or applied management focus, such as a Master's degree or Postgraduate Diploma.

Employment, Cultural, Community Pathway / Ko ngā huarahi ā-mahi, ā-ahurea, ā-whānau, ā-hapū, ā-iwi, ā-hapori anō hoki

Graduates of this programme may be able to work fulltime or gain employment in a range of managerial or leadership roles either at the domestic or international healthcare businesses and organisations.

Positions open to graduates may include Healthcare Facility Administrator, Healthcare Unit Coordinators, Healthcare Unit Manager, Residential Services Assistant Manager, Residential Services Manager, Day Service Assistant Manager, Day Service Managers, and Health and Welfare Services Manager.

QUALIFICATION SPECIFICATIONS / NGĀ TAUWHĀITITANGA O TE TOHU

Qualification Award / Te whakawhiwhinga o te tohu	This qualification may be awarded by any tertiary education organisation with an approved programme or accreditation to deliver an approved programme leading to this qualification.
Evidence requirements for assuring consistency / Ngā taunaki hei whakaū i te tauritenga	Evidence may include the following: <ul style="list-style-type: none"> • evidence of effective internal quality assurance systems to assure that graduates meet the graduate outcomes of the qualification. • portfolios of work and/or assessment samples demonstrating the range of student performance within a programme and that the graduate outcomes have been met. • a range of workplace evidence that shows how the graduate outcomes are being met.
Minimum standard of achievement and standards for grade endorsements / Te pae o raro e tutuki ai, ngā paerewa hoki hei whakaatu i te taumata o te whakatutukinga	Achieved
Other requirements for the qualification (including regulatory body or legislative requirements) / Kō ētahi atu here o te tohu (tae atu hoki ki ngā here ā-hinonga whakamarumarū, ki ngā here ā-ture rānei)	Nil
General conditions for programme / Ngā tikanga whānui o te hōtaka	Entry requirement: A diploma in business, management or healthcare-related field at Level 6 or equivalent qualification or equivalent relevant experience.

CONDITIONS RELATING TO THE GRADUATE PROFILE / NGĀ TIKANGA E HĀNGAI ANA KI NGA HUA O TE TOHU

Qualification outcomes / Ngā hua	Credits / Ngā whiwhinga	Conditions / Ngā tikanga
1 Apply a broad knowledge base incorporating technical and theoretical business/management concepts to establish sound management practices in applied contexts.	20 credits	

2	Plan an approach to business problems or management requirements from a theoretical and practical perspective to consider a variety of stakeholder needs.	20 credits	
3	Apply theoretical concepts and/or technical or creative skills to a range of simple and complex situations, including ethical, sustainability, community awareness to address the healthcare needs of the community including the needs of Māori.	20 credits	
4	Apply theoretical knowledge and technical skills to manage the daily running of a healthcare facility.	60 credits	

TRANSITION INFORMATION / HE KŌRERO WHAKAWHITI

Replacement information / He kōrero mō te whakakapi	This qualification replaces the Diploma in Management (Healthcare) Level 7 [Ref: 3543].
Additional transition information/ Kō ētahi atu kōrero mō te whakakapi	<p>It is not intended that any existing candidates are disadvantaged by the outcomes of this review. Any person who considers they have been disadvantaged by these transition arrangements may appeal to Toitū te Waiora Workforce Development Council at the address below. Appeals will be considered on a case-by-case basis.</p> <p>Toitū te Waiora Workforce Development Council PO Box 445 Wellington 6140</p> <p>Phone: 04 909 0356 Email: qualifications@toitutewaiora.nz Web: www.toitutewaiora.nz.</p> <p>Please refer to Qualifications and Assessment Standards Approvals https://www2.nzqa.govt.nz/qualifications-and-standards/ for further information</p>