Title	Describe Te Tiriti o Waitangi, as a bi-cultural approach in a health or wellbeing setting		
Level	3	Credits	6

Purpose	<ul> <li>People credited with this unit standard are able to:</li> <li>demonstrate knowledge of Te Tiriti o Waitangi in a health or wellbeing setting;</li> <li>explain the application of Te Tiriti o Waitangi to own role in a health or wellbeing setting; and</li> <li>describe practical actions that demonstrate how a bicultural approach can benefit the health and wellbeing outcomes for tangata whai ora.(see definitions below)</li> </ul>
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Classification	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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Available grade	Achieved
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### **Guidance Information**

### 1 Assessment notes

Demonstration of knowledge and skills must be in accordance with relevant organisational policies and procedures.

## 2 Range

Benefits of a bi-cultural approach may include but are not limited to: Understanding Tino Rangatiratanga for both Māori and Non-Māori, building trust based on mutual respect, adaptability, Understanding Mana Tangata (people values and rights) for Māori and Non Māori, meaningful engagement, awareness, resourcefulness, improved delivery of services, improved care and health outcomes.

### 3 Definitions

Bi-cultural approach means to understand the relationship and shared responsibilities between Māori and Tauiwi (non-Māori) to uphold Te Tiriti o Waitangi It refers to the actions a person or wider collective take to uphold this relationship and shared responsibilities when engaging and supporting Māori and Tauiwi (non-Māori) in the health and wellbeing sector.

Health or wellbeing setting includes but is not limited to – the aged care, acute care, community support, disability, mental health, social services, and youth development sectors.

Organisational policies and procedures are policies, procedures, and methodologies of an organisation. They include legislative and regulatory requirements which may apply across an organisation, a specific site, or a workplace. Requirements are documented in organisational health and safety plans, contract work programmes, quality assurance programmes, policies, and procedural documents.

Support should aim to maintain, improve, or restore a person's independence by utilising existing strengths and appropriate resources; but may include providing assistance to enable a person's health and wellbeing needs to be met.

Tangata whai ora is a service user seeking wellness, a consumer seeking wellness, or a person seeking wellness.

Te Tiriti o Waitangi represents the te reo Māori version or an approved English translation of the Māori version of Te Tiriti o Waitangi. Articles of Te Tiriti o Waitangi are kāwanatanga, tino rangatiratanga, and ōritetanga.

### 4 Resources

Ministry of Health. (2014). *The guide to He Korowai Oranga: Māori Health Strategy*. Wellington: Ministry of Health. Available at:

https://www.health.govt.nz/system/files/documents/publications/guide-to-he-korowai-oranga-maori-health-strategy-jun14-v2.pdf

Ministry of Health. (2020). *Whakamaua: Māori Health Action Plan 2020-2025.* Wellington: Ministry of Health. Available at:

https://www.health.govt.nz/system/files/documents/publications/whakamaua-maori-health-action-plan-2020-2025-2.pdf.

Ministry of Health (2022) Ngā Paerewa Health and Disability Services Standard. <a href="https://www.health.govt.nz/our-work/regulation-health-and-disability-system/certification-health-care-services/services-standard/resources-nga-paerewa-health-and-disability-services-standard">https://www.health.govt.nz/our-work/regulation-health-and-disability-services-standard</a>

# Outcomes and performance criteria

#### **Outcome 1**

Demonstrate knowledge of Te Tiriti o Waitangi in a health or wellbeing setting.

### Performance criteria

1.1 The articles of Te Tiriti o Waitangi are described.

#### Outcome 2

Explain the application of Te Tiriti o Waitangi to own role in a health or wellbeing setting.

#### Performance criteria

2.1 Te Tiriti o Waitangi is explained in terms of its application to own role.

Range the three articles of Te Tiriti o Waitangi,

explanation must include one application of each article.

## **Outcome 3**

Describe how a bicultural approach can benefit the health and wellbeing outcomes for tangata whai ora.

### Performance criteria

3.1 Examples of the intended benefits that result from practical actions that demonstrate a bicultural approach are included in the description.

Range three actions

Where applicable, examples of the intended benefits for the whānau, family and other natural supports of tangata whai ora are included in the description.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	24 June 2021	N/A

Consent and Moderation Requirements (CMR) reference	CMR 24
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This CMR can be accessed at <a href="https://www.nzqa.govt.nz/framework/search/index.do">https://www.nzqa.govt.nz/framework/search/index.do</a>.

## Comments on this unit standard

Please contact Toitū te Waiora Community Health, Education and Social Services Workforce Development Council <a href="mailto:info@toitutewaiora.nz">info@toitutewaiora.nz</a> if you wish to suggest changes to the content of this unit standard.