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QUALIFICATION DETAILS

Qualification number/Te nama o te tohu mātauranga	1943		
English title/Taitara Ingarihi	New Zealand Diploma in Embalming (Level 5)		
Māori title/Taitara Māori	na		
Version number/Te putanga	23	Qualification type/Te momo tohu	Diploma
Level/Te kaupae	5	Credits/Ngā whiwhinga	120
NZSCED/Whakaraupapa	110399 Food, Hospitality and Personal Services > Personal Services > Personal Services not elsewhere classified		
Qualification developer/Te kaihanganga tohu	Toitū Waiora Community, Health, Education and Social Services Workforce Development Council		
Review Date /Te rā arotake	31 December 202429		

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OUTCOME STATEMENT/TE TAUĀKI Ā-HUA

Strategic Purpose statement/ Te rautaki o te tohu

The purpose of this qualification is to:

- to maintain professional standards for the funeral services sector by identifying those individuals who have attained sufficient knowledge, practical skills and attitudes to carry out the process of embalming a dead human body.
- to provide competent embalmers to enable the public to have access to professional and safe embalming services through funeral homes or specialist embalming services
- to provide for those individuals who are employed in the embalming sector of the funeral services industry, a credential that will support their employment opportunities.
- to provide professional, competent embalmers who are able to exercise responsibility under broad guidance.

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Graduate Profile/Ngā hua o te tohu

Graduates of this qualification will be able to:

- ~~C~~onduct themselves in a professional manner applying the code of industry conduct to embalming services.
- ~~C~~ommunicate with stakeholders throughout the process of embalming.
- ~~I~~ntegrate knowledge of anatomy and physiology, knowledge of the impact of micro-organisms on the process, chemistry knowledge, and where required, specialised embalming skills for occasions such as those where trauma and disease has impacted the body, respecting the history and philosophies of the embalming process.
- ~~O~~perate and maintain a mortuary, incorporating principles of efficient mortuary layout.
- ~~P~~repare a dead human body by embalming or other care procedures for viewing applying legal and ethical responsibilities.
- ~~E~~mbalm a dead human body, applying legal and ethical responsibilities.
- ~~W~~ork safely, managing the health and safety of themselves, others and the environment.

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Education Pathway/ Ngā huarahi mātauranga

This qualification is a standalone qualification and is the only qualification industry supports for people working in the embalming sector.

Graduates intending to provide independent embalming services may complete a higher-level business qualification.

Employment, Cultural, Community Pathway/ Ko ngā huarahi ā-mahi, ā-ahurea, ā-whānau, ā-hapū, ā-iwi, ā-hapori anō hoki

Graduates may be employed as embalmers.

QUALIFICATION SPECIFICATIONS/ NGĀ TAUWHĀITITANGA O TE TOHU

<p>Qualification Award/ Te whakawhiwhinga o te tohu</p>	<p><u>This qualification can be awarded by any organisation which has an approved programme or accreditation to deliver an approved programme.</u> This qualification will be awarded by any organisation with an approved programme. <u>This qualification may be awarded by any tertiary education organisation with an approved programme or accreditation to deliver an approved programme leading to this qualification.</u></p>
<p>Evidence requirements for assuring consistency/ Ngā taunaki hei whakāi i te tauritenga</p>	<p><u>Evidence may include:</u></p> <ul style="list-style-type: none"> • <u>Analysis of feedback from employers and graduates which demonstrates how well graduates are meeting the graduate outcomes in the workplace.</u> • <u>Evidence of effective internal quality assurance systems to assure that graduates meet the graduate outcomes of the qualification.</u>

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	<ul style="list-style-type: none"> • Any other relevant evidence as appropriate. • Evidence may include: <ul style="list-style-type: none"> • Internal and external moderation processes and results relating to the assessment of graduate outcomes (this may include both theory and practical observations). • Post graduate survey of graduates including feedback on course delivery, qualification achievement and suggestions for improvement of the qualification. • Feedback from employers on the perception of the value of the training and qualification, and suggestions for improvement. • Any other evidence. • Analysis of feedback from employers and graduates which demonstrate how well graduates are meeting the graduate outcomes in the workplace. • Evidence of effective internal quality assurance systems to assure that graduates meet the graduate outcomes of the qualification • Any other evidence.
<p>Minimum standard of achievement and standards for grade endorsements/ Te pae o raro e tutuki ai, ngā paerewa hoki hei whakaatu i te taumata o te whakatutukinga</p>	<p>Achieved.</p>
<p>Other requirements for the qualification (including regulatory body or legislative requirements)/ Kō ētahi atu here o te tohu (tae atu hoki ki ngā here ā-hinonga whakamarumarū, ki ngā here ā-ture rānei)</p>	<p>None.</p>
<p>General conditions for programme/ Ngā tikanga whānui o te hōtaka</p>	<p>Programmes must:</p> <ul style="list-style-type: none"> • Honour Te Tiriti O Waitangi in the application of funeral services in Aotearoa New Zealand. • Embed cultural responsiveness and safety in the funeral services sector. • Reflect knowledge of multicultural practice. • Reflect Enabling Good Lives (EGL) principles. <p>Programmes must:</p>

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~~• honour Te Tiriti O Waitangi in the application of embalming services in Aotearoa New Zealand.~~

~~• embed cultural responsiveness and safety in the funeral services sector.~~

~~• reflect knowledge of multicultural practice.~~

~~• Enabling Good Lives (EGL) principles include a core set of values that support disabled people now and into the future. Programmes must reflect the Enabling Good Lives (EGL) principles.~~

The following embalming outcomes will be assessed using a final national practical examination:

- ~~P~~ prepare a dead human body by embalming or other care procedures for viewing applying legal and ethical responsibilities.
- ~~E~~ embalm a dead human body, applying legal and ethical responsibilities.

The national practical examination ~~must~~ will be conducted by ~~national~~ examiners nominated by the New Zealand Embalmers Association ~~and approved by the Funeral Services Training Trust of New Zealand (FSTT).~~

Accredited organisations ~~will~~ should contract the examiners to carry out ~~the~~ practical examinations. ~~After the completion of all practical examinations, the FSTT moderator will provide a moderation report on the outcomes of the examination. The report may recommend changes that the organisation may need to make to the examination process.~~ Monitoring and moderation of practical examinations will be conducted by representatives of the Funeral Advisory Committee for Education ('FACE'). Contact details for FACE can be provided by Toitū te Waiora Workforce Development Council if necessary.

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CONDITIONS RELATING TO THE GRADUATE PROFILE /NGĀ TIKANGA E HĀNGAI ANA KI NGA HUA O TE TOHU

Qualification outcomes/ Ngā hua		Credits/Ngā whiwhinga	Conditions/Ngā tikanga
1	Conduct themselves in a professional manner, applying the code of industry conduct to embalming services.	10	
2	Communicate with stakeholders throughout the process of embalming.	10	
3	Integrate knowledge of anatomy and physiology, knowledge of the impact of micro-organisms on the process, chemistry knowledge, and where required, specialized embalming skills for occasions such as those where trauma and disease has impacted the body, respecting the history and philosophies of the embalming process.	20	
4	Operate and maintain a mortuary, incorporating principles of efficient mortuary layout.	10	
5	Prepare a dead human body by embalming or other care procedures for viewing applying legal and ethical	10	

	responsibilities.		
6	Embalm a dead human body, applying legal and ethical responsibilities.	50	
7	Work safely, managing the health and safety of themselves, others and the environment, within the embalming sector.	10	

TRANSITION INFORMATION/ HE KŌRERO WHAKAWHITI

Replacement information/ He kōrero mō te whakakapi	This qualification replaced the National Diploma in Embalming [Ref: 1329], which is. This has now been discontinued.
Additional transition information/ Kō ētahi atu kōrero mō te whakakapi	<p>Version Information</p> <p>Version 2 of this qualification was republished in September 2022 to update the Qualification Developer and extend the scheduled qualification review date. Refer to Qualifications and Assessment Standards Approvals for further information.</p> <p>Version 2-3 of this qualification was published in January 2018-XXX 2024 following a scheduled review. Refer to Qualifications and Assessment Standards Approvals for further information.</p> <p>–The last date of assessment for version 1 was 2 of this qualification is 31 December 2026. Refer to Qualifications and Assessment Standards Approvals for further information.</p> <p>It is not expected that anyone be disadvantaged by this transition. Any person who considers they have been disadvantaged may contact the Qualification Developer at:</p> <p>Any person who considers they have been disadvantaged by these transition arrangements may appeal to Toitū te Waiora Workforce Development Council at the address below. Appeals will be considered on a case-by-case</p>

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basis.

Toitū Waiora Community, Health, Education and
Social Services Workforce Development Council
PO Box 445
Wellington 6140

Website: www.toitutewaiora.nz

Email: qualifications@toitutewaiora.nz

Phone: 04 909 0356

Please refer to [Qualifications and Assessment
Standards Approvals](#) for further information.