

1XXXXX Apply decision making in CDEM response

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| Kaupae Level | 6 |
| Whiwhinga Credit | 5 |
| Whāinga Purpose | <p>This skill standard is for people actively involved in CDEM who have existing leadership experience and require preparation for response leadership.</p> <p>People credited with this skill standard will be able to analyse and apply decision-making frameworks to complex and dynamic environments within the context of Civil Defence Emergency Management (CDEM).</p> |
| Whakaakoranga me mātua oti Pre-requisites | <p>Level 5 leadership standards or equivalent leadership knowledge and skill.</p> <p>Skill standard ## Work as treaty partner across the 4Rs of emergency management.</p> |

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

| Hua o te ako Learning outcomes | Paearu aromatawai Assessment criteria |
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| 1. Analyse contextualised decision-making. | a. Evaluate decision-making frameworks relevant response phases and time -criticality. |
| | b. Analyse how quantitative and qualitative evidence influences decision-making in complex situations. |
| | c. Assess evidence sources, determining criticality, credibility, relevance and scope in decision-making. |
| 2. Make decisions during CDEM response. | a. Select an appropriate decision-making style. |
| | b. Seek diverse perspectives to make decisions. |
| | c. Determine actions and prioritise resources. |
| | d. Align decisions with strategic intent. |
| 3. Communicate and record decisions for stakeholders. | a. Communicate decisions clearly and concisely to diverse stakeholder groups. |
| | b. Document the decision-making process. |

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| 4. Evaluate decision outcomes and their consequences. | a. Evaluate feedback and post-decision analysis to adjust strategies or actions in real-time. |
| | b. Analyse the impacts of inadequate or delayed decisions through real-world case studies. |

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

Assessment specifications: Assessment of this skill standard must demonstrate inclusion of iwi rangatira to support decisions affecting each rohe or mana whenua areas.

Assessment may occur in simulated conditions.

Ngā momo whiwhinga | Grades available

Achieved

Ihirangi waitohu | Indicative content

- Decision-making frameworks and their relevance to CDEM.
- Application of decision-making tools across the 4Rs, reduction, readiness, response, and recovery.
- Intelligence based decision making: evaluating evidence, assessing quantitative and qualitative data and handling incomplete information.
- Selecting and adjusting decision making styles appropriate to phases of response and criticality.
- Communication strategies: tailoring information for diverse stakeholders and managing communication under pressure.
- Methods to record key decisions and considerations that informed this
- Real-world case studies.
- Continuous improvement: reviewing decisions, adapting to feedback, and evolving circumstances.

Rauemi | Resources

Where the resources have been updated, please refer to the latest version.

- New Zealand Government. (2019). Coordinated Incident Management System (CIMS) (3rd ed.). <https://www.civildefence.govt.nz/resources/coordinated-incident-management-system-cims-third-edition>

Pārongo Whakaū Kounga | Quality assurance information

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| Ngā rōpū whakatau-paerewa Standard Setting Body | Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council |
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| Whakaritenga Rārangi Paetae Aromatawai DASS classification | Community and Social Services > Civil Defence Emergency Management > Comprehensive Emergency Management |
| Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR | 0223 |

| Hātepe Process | Putanga Version | Rā whakaputa Review Date | Rā whakamutunga mō te aromatawai Last date for assessment |
|---|-----------------------------|--------------------------------------|--|
| Rēhitatanga Registration | 1 | 31 December 2029 | N/A |
| Kōrero whakakapinga Replacement information | N/A | | |
| Rā arotake Planned review date | 31 December 2029 | | |

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at qualifications@toitutewaiora.nz to suggest changes to the content of this skill standard.