

## 40418 Critically analyse project management and leadership approaches in a youth development setting

<b>Kaupae   Level</b>	6
<b>Whiwhinga   Credit</b>	10
<b>Whāinga   Purpose</b>	<p>People credited with this skill standard are able in a youth development project context: to critically analyse youth participation, co-design, and needs assessment, project management in youth development projects, leadership approaches used in youth development projects, and their potential benefits, limitations, and challenges.</p> <p>This standard aligns with the New Zealand Diploma in Youth Development (Level 6) [Ref: 3803].</p>

### Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

<b>Hua o te ako   Learning outcomes</b>	<b>Paearu aromatawai   Assessment criteria</b>
1. Critically analyse youth participation, co-design, and needs assessment in youth development projects.	a. Critically analyse the importance, types, benefits and challenges of youth participation in youth development projects.
	b. Critically analyse the importance, processes, benefits and challenges of co-design in youth development projects.
	c. Critically analyse the importance, processes, benefits and challenges of needs assessment in youth development projects.
2. Critically analyse project management in youth development projects.	a. Explain the roles and responsibilities of a youth worker.
	b. Explain the processes of managing youth development projects.
	c. Critically analyse the specific requirements of managing projects with taiohi.
3. Critically analyse leadership approaches used in youth development projects, and their potential benefits, limitations, and challenges.	a. Critically analyse different leadership styles, approaches, and models that are used in project management.
	b. Critically analyse potential benefits, limitations and challenges in leading projects and select styles and approaches to managing them.

**Pārongo aromatawai me te taumata paearu** | Assessment information and grade criteria

For assessment purposes:

Assessments should reflect the context of Aotearoa and the principles of Te Tiriti o Waitangi, contemporary overarching acts, positive youth development frameworks, including Mana Taiohi and Code of Ethics for Youth Work in Aotearoa New Zealand.

Definitions:

- *Taiohi* refers to young people between 12 and 24 years of age.
- *Youth development* refers to the biological, social, emotional, and cognitive growth of children and adolescents, along with the support and services that communities offer to meet their needs and nurture their overall development.

**Ngā momo whiwhinga** | Grades available

Achieved.

**Ihirangi waitohu** | Indicative content

- Leadership and management approaches in youth development.
- Project management processes.
- Youth participation.

**Rauemi** | Resources

- Ara Taiohi. (2020). Code of Ethics for Youth Work in Aotearoa New Zealand (2nd edition). Available at: <https://arataiohi.org.nz/career/code-of-ethics/history-of-the-code-of-ethics/>.
- Ara Taiohi. (2021). Mana Taiohi Principles. Available at: <https://arataiohi.org.nz/resources/training-and-resources/mana-taiohi/>.
- Leadership Lab Profile - <https://leadershiplab.co.nz/team/peter-cammock/>.
- Positive Youth Development Aotearoa: Weaving Connections 2020 – Wayne Francis Charitable Trust. Available at: [26.10.2021+Weaving+connections+\(web\).pdf \(squarespace.com\)](https://www.squarespace.com/26.10.2021+Weaving+connections+(web).pdf).
- Watt, Andrienne (2014). Project Management – 2nd Edition. Available at: [Project Management – 2nd Edition – The Open Textbook Project provides flexible and affordable access to higher education resources \(opentextbc.ca\)](https://openstax.org/r/project-management-2nd-edition).

**Pārongo Whakaū Kounga** | Quality assurance information

<b>Ngā rōpū whakatau-paerewa</b>   Standard Setting Body	Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council
<b>Whakaritenga Rārangi Paetae Aromatawai</b>   DASS classification	Community and Social Services > Social Services > Youth Development
<b>Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga</b>   CMR	0024

<b>Hātepe   Process</b>	<b>Putanga   Version</b>	<b>Rā whakaputa   Review Date</b>	<b>Rā whakamutunga mō te aromatawai   Last date for assessment</b>
<b>Rēhitatanga   Registration</b>	1	12 December 2024	N/A
<b>Kōrero whakakapinga   Replacement information</b>	N/A		
<b>Rā arotake   Planned review date</b>	31 December 2028		

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at [qualifications@toitutewaiora.nz](mailto:qualifications@toitutewaiora.nz) to suggest changes to the content of this skill standard.