

4C**Demonstrate own and staff wellbeing and standards of performance in a prison environment**

Kaupae Level	4
Whiwhinga Credit	10
Whāinga Purpose	<p>This skill standard is for suitably experienced Corrections Officers (COs), existing Senior Corrections Officers (SCOs) or staff who are actively working towards SCO, such as Acting SCO (A/SCOs).</p> <p>People credited with this skill standard will be able to, in relation to a prison environment, recognise own and staff well-being requirements, demonstrate professional, ethical, and legal standards of performance, and support professional development.</p> <p>This skill standard aligns with the New Zealand Certificate in Prisoner Management (Level 4) [Ref: 2659].</p>

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Recognise own and staff wellbeing requirements in a prison environment.	a. Describe the potential impacts of the prison environment on own and staff wellbeing.
	b. Describe how own wellbeing and behaviour impacts others.
	c. Promote staff wellbeing, including the availability of internal and external support.
2. Demonstrate professional, ethical, and legal standards of performance in a prison environment.	a. Model professional, ethical, and legal standards of performance to staff.
	b. Identify staff deviations from professional, ethical, and legal standards of performance, and describe follow-up actions.
3. Support personal development in a prison environment.	a. Explain the importance of staff being up to date with training.
	b. Identify professional development opportunities for self and staff.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria**Definitions:**

- *Training* includes core training and refresher training.
- A *prison environment* refers to a setting that replicates the conditions, structure, and dynamics of a correctional facility. This includes actual prisons, and any time prisoners are managed outside of the confines of a prison.
- *Potential impacts on wellbeing* include environment, tasks associated with role, and wellbeing of self and others impacting each other.

Ngā momo whiwhinga | Grades available

Achieved

Ihirangi waitohu | Indicative content

- Conflict management.
- Identification and management of practice.
- Staff development, identifying knowledge gaps, and providing support to address the gaps.
- Self-development.
- Internal and external welfare support.
- Balancing staff workloads.
- Giving and receiving feedback.
- Wellness.

Rauemi | Resources

Legislation relevant to this skill standard include but are not limited to:

- New Zealand Legislation. (2004). *Corrections Act 2004* (No. 50). New Zealand Government. Available at <https://www.legislation.govt.nz/act/public/2004/0050/latest/DLM294849.html>
- New Zealand Legislation. (2005). *Corrections (Rehabilitation of Offenders) Regulations 2005* (SR 2005/53). New Zealand Government. Available at <https://www.legislation.govt.nz/regulation/public/2005/0053/latest/DLM315417.html>
- New Zealand Legislation. (2015). *Health and Safety at Work Act 2015* (No. 70). New Zealand Government. Available at <https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html>
- Operational manual and code of conduct relating to the prison.

And any subsequent amendments or replacements.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Law and Security > Offender Management > Prisoner Management

Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0121
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Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
Rēhitatanga Registration	1	DD MM 2025	N/A
Kōrero whakakapinga Replacement information	This skill standard is set to replace unit standard 29068.		
Rā arotake Planned review date	31 December 2029		

Please contact Toitū te Waiora Community, Health, Education, and Social Services Workforce Development Council at qualifications@toitutewaiora.nz to suggest changes to the content of this skill standard.